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1. Based on the EADA report, what is your opinion concerning MSU's compliance with the participation aspect of Title IX?

Overall I believe MSU is in good shape regarding Title IX participation standards. They offer 12 female sports and 10 male sports. The total number of male participants is 346 and female is 343. Female coaches have 11 head coaches while males have 10. Males have 7 full time coaches, 3 part time coaches, and 10 full time university employees. The Women teams have 3 full time coaches, 2 part time coaches, 5 university part time employees. Therefore the amount of coaches in different capacities is very equally distributed. However the male coaches' salary is significantly greater than the females in head coaches and assistant coaches alike. The aid provided for males is only \$665,188 greater than females. Percentage wise males receive 54% and females receive 46% of the roughly 9 million dollar budget. Although the male recruiting budget is over double the female's budget still provides them with an obvious ability to equally compete. On average proportionally more females attend universities than males thus by having more total female participants than males the ratio requirements are fulfilled. From all figures in the report it appears the current interests of females are being met and considered from opportunities, facilities, and funding. Although the male athletic budget is higher they do make substantially more money than female programs. Therefore in summary the percentages and figures are close enough and history shows that Michigan State is continually showing progress in the treatment of their female athletes.

2. Based on the Total Expenses vs. Total Revenues, please rank the top ten sports that have a deficit, starting with the program that appears to have lost the most money.

1. Rowing 1,227,446
2. Volleyball 1,008,242
3. Softball 957,126
4. W Track & CC 937,878
5. Field Hockey 807,010
6. Gymnastics 772,879
7. Wrestling 757,611
8. W Swimming & Diving 682,829
9. M Track & CC 681,621
10. Women's Soccer 669,011

3. If you were the Athletic Director, and you were facing a \$1 million deficit, based solely on what the EADA report states, what program would you drop and why?

The program I would choose to drop would be rowing. I realize that I am cutting a women's program but the number of female athletic programs still outnumbers male programs. Moreover the amount of members on the rowing team would not be as great as softball for

instance. Therefore the proportionality balance would not be tilted. Also rowing is costing the program the most amount of money by roughly \$200,000. In my opinion compared to volleyball rowing is not as popular of a sport. Therefore more students would be interested in volleyball. Since Volleyball's revenue is greater that is a preliminary indication that student interest would lean more towards attending volleyball games instead of rowing competition. Also cutting rowing would not have any major facility overhauls. No stadium space would be wasted or be unused. Therefore the Title IX requirements of equal opportunity in regards to accommodation in facilities would not become an issue. Additionally the equipment could be sold easily and those funds put back into the budget. Rowing does not have a large membership in comparison to other programs so the recruiting budget or aid funds would not be adversely affected. As far as coaches go the school would only be removing 1 full time head coach and one full time school employee. The others were part time. Therefore the coach's relationship in regards to gender equity would remain proportional. Lastly by cutting rowing it would protect the university from the threat of being sewed over cutting men's competitive sports. Again due to a lesser number of men's programs it makes no sense to cut men's teams. Also the 1 million dollar lump sum would be easily taken care of and the excess money worked into the budgets of other female programs.